

## Jayadeva de Silva

Think out of the Box. 6 beautiful HR Questions !!!

Here are some of the typical HR questions asked to find out if the candidates have "out of box" thinking capability.

### Ouestion 1:

"What will you do if I run away with your sis-

The candidate who was selected answered I will not get a better match for my sister than you, sir."

#### **Ouestion 2:**

Interviewer (to a student girl candidate) -

# **Brilliant Interview**

What if one morning you woke up found that you

I will be very excited and take a day off, to celebrate with my husband. (Normally an unmarried girl will be shocked to hear this, but she managed it well. Why should I think it in the wrong way, she said later when asked.)

### Question 3:

Interviewer: He ordered a cup of coffee for the candidate. Coffee, arrived and was kept before the candidate, then he asked "What is before

Candidate: Instantly replied "Tea" and got se-

(You know how and why did he say "TEA" when he knows very well that coffee was kept before

Answer: The question was "What is before you U? (-alphabet). Reply was "TEA" T (- alphabet).

## Ouestion 4:

Where Lord Rama would have celebrated his "First Diwali"?

People will start thinking of Ayodya, Mithila [Janaki's place], Lanka etc.

But the logic is, Diwali was a celebrated as a mark of Lord Krishna Killing Narakasura. In Dusavataar, Krishnavathaar comes after Raamayathaar.

So, Lord Rama would not have celebrated the

# Question 5:

You are driving along in your car on a wild, stormy night, it's raining heavily, when suddenly you pass by a bus stop, and you see three people waiting for a bus:

An old lady who looks as if she is about to

An old friend who once saved your life. The perfect partner you have been dream-

Which one would you choose to offer a ride to, knowing very well that there could only be one passenger in your car?

This is a moral/ethical dilemma that was



once actually used as part of a job application.

\* You could pick up the old lady, because she is going to die, and thus you should save her first; \* or you could take the old friend because he once saved your life, and this would be the perfect chance to ! pay

him back.

However, you may never be able to find your perfect mate again.

The candidate who was hired (out of 200 applicants) had no trouble coming up with his answer. Guess what was his answer?

He simply answered:

"I would give the car keys to my Old friend and let him take the lady to the hospital. I would stay behind and wait for the bus with the partner of my dreams.

Sometimes, we gain more if we are able to give up our stubborn thoughtlimitations. Never forget to "Think Outside of the Box."

#### **Question 6:**

The interviewer asked the candidate "This is your last question of the interview Please tell me the exact position of the center of this table where u have kept your

Candidate confidently put one of his finger at some point at the table and said that this was the central point at the table. Interviewer asked "how did you decide that this is the central point of this table?", then he answers quickly that "Sir you are not supposed to ask any more question, as it was the last question as you promised...

And hence, he was selected as because of his quick-wittedness

This is what Interviewer expects from the Intervie-





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නබද්දේශ්නයේ නිම කදු නායෝග වරුම් Фильи мату यह 66,20 ह 62336 29 केश कार भारत सक्ति है हिए जान सक्त දා නැහැත් කිරී සිරිනයි තියෙන මැති

ධ්යත් දෙනමාල නජ්ජය වූවා වූ දැන් වීමා यथि युक्त वह की है। केम याता क्षा में हेम रहे हुए में हुए में मार्थ हैं তা তা কলা ইছত। প্রতা মার্য প্রতা

නංගී සමග ඔබ වගෙ දිවෙන ජිදුනා बल्च स्था क्रम भूतर्र जिल्ला महेंक्स प्रहेंस्मा बल्च स्थान व्यव प्रम् हैंग्यमण अर्थेसा त्रिट्न स्थार बार्ड अष्ट्राम् नी हुनेका एउन रूप कर्म कर्म करा करान ठरन

विद प्रमुख हिल्लाय एवं विमुख्य में गहिरेहें प्रक्र प्रमुख केह प्रहित्यों हेत्र अंक क्रां ඉංකම අලව රජුවට හිටි ගැනි කයා प्राटि एसरा हिस्सी पर हिस्त एक्टर

හිදියන් හිට හිටුන අපේ කිට ලංකාව අමතන නැලාන් හන ඇතිබරු වෙනෙම हित्यस्य कृष्ट्रम कुठ स्टिस्स्य अत्या प्रहेणम एम्म स्माहेर्ड हैंहें हमस्यान

ন্ম হয় হাল্প স্থান্ত বিধান ক্রিট্রালে প্রিট্রা প্রত্যে ব্যক্তির স্থান্ত বিধান ক্রিট্রালে প্রিট্রা বার্ম ব্যুস্থান্ত সূত্রিক প্রথম ক্রিট্রাল अर्हेर्ड उर्व ब्हेर्स्स स्थ हार केट्रिंग.

वस्तुर १६ २७६ २०६ महर्रेष्ठ उरु५ और कुरार्थम, रास्त्रम, और त्में कुछ अपमा दार्थ एड्राया बर्स्सम, इन्द्रे ब्रुकेशम, राम्य दार्थ कुछ दुहा कुम इन्द्रेण प्राप्त में अपमा सर्व

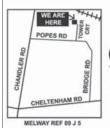
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